

*Erasmus+ Project – Strategic Partnership (KA2) –  
**RenovUP** - Contract Nb. 2020-1-FR01-KA202-080105*

*Italian Dissemination Event  
Bologna 20 October 2022*

The national dissemination event for the RENOUP project co-financed by the ERASMUS+ program took place on 20 October 2022.

The event was organized on the occasion of the international construction, design, building and systems fair called SAIE (International Building Exhibition) which takes place in Bologna.

Approximately 60 people participated in the seminar, including representatives of the construction schools participating in the Formedil system, representatives of the Labor Inspectorate and INAIL (National Institute for Insurance against Accidents at Work), entrepreneurs in the construction sector, social workers, representatives of public and local administration.

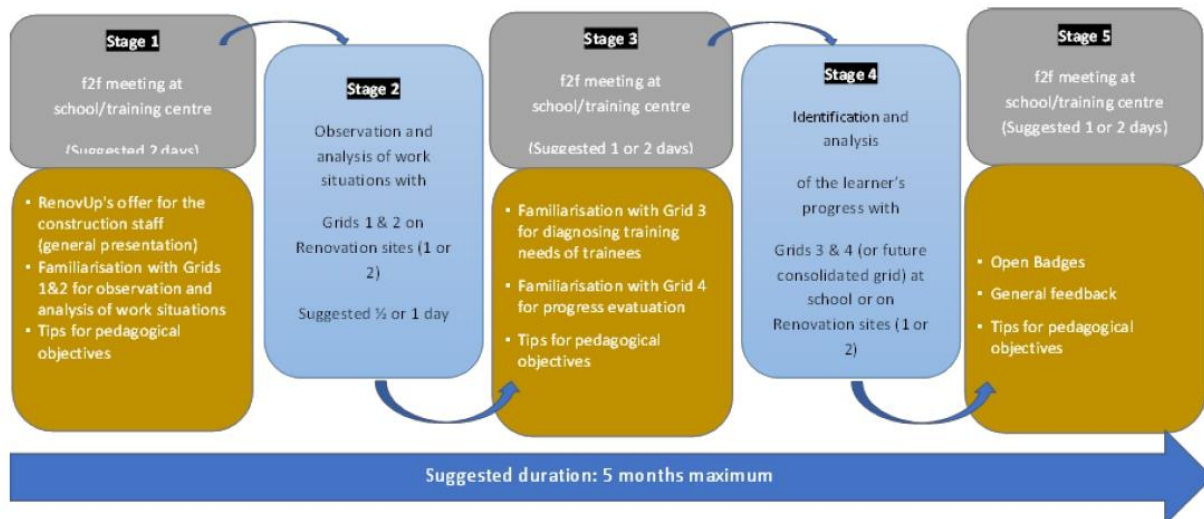
The objective of the seminar was to raise awareness of the project in a context such as that of the SAIE which is one of the most important trade fairs in the construction sector.

In the first part, the project, its objectives and its purpose were presented. An attempt was made to understand the new role of teachers based on observations of the work phases and the company context in such a way as to be able to design ad hoc training for both the foreman and the construction site manager.

It was then explained that all the project tools have already been shared and tested in all partner countries. It was particularly important to underline the role that the employer, teacher and site manager/team leader must have in this new training model. The employer must understand that training has a central role in the growth of his organization, the teacher must be able to involve workers during training and must be skilled in observation: he must not make the site manager feel under scrutiny/ team leader. Workers in training must accept being observed and understand that training is a springboard to improve their skills and have a more important role in the company.

The presentation of tools 1 and 2 was very important for the explanation of these concepts. The tools collected during the pilot phase of July 2022 carried out during the reconstruction and redevelopment of a school in the province of Avellino were presented in a totally anonymous form. This presentation aroused the interest of many employers who animated the meeting.

Immediately afterwards, the training course that the trainers will have to undergo was presented. It was underlined that the figure of the trainer is fundamentally important and must know the construction site dynamics very well. The scheme showing the preparation phase of the trainers was then presented.



Formedil explained all the phases of the project. The topic involved all the trainers present who put forward very interesting proposals and which Formedil has taken into consideration to adapt the training scheme to the needs of the Italian model. Some trainers were skeptical of observational training. At this point the discussion was enlivened by the intervention not only of other trainers who thought differently but some entrepreneurs more attentive to the training needs of their workers intervened explaining what are the strengths of this new training model and specifically underlined that:

- This new training model allows you to draw up an individual professional development plan and therefore based on the real needs of the worker; it makes no sense to follow a standard training course whose contents are already clear to the site manager and team leader. The possibility of designing ad hoc training allows not only the worker to grow but also the company and the entire construction system. A system where, in Italy, people often improvise, a system where those who cannot find work enter the construction world without knowing the peculiarities of a construction site and the processes.

Towards the end of the seminar the concept of Open Badge was introduced. The topic was appreciated above all by the representatives of the construction schools present as in Italy it is not a system that is

currently used within training centers but the project could be an opportunity to experiment with the digitalisation of results in Italy.

The contribution of the representatives of the construction schools was also very important, in fact everyone was enthusiastic about the entire RenovUp project and the new teaching methodology. The Avellino construction school called CFS made itself available for the testing of the project and made its structure available for the training phase of trainers and made itself available for the search for companies and workers for the testing phase.

The meeting ended with institutional greetings and with the promise to meet again to examine the results of the experimentation that will be carried out at the beginning of the new year.

